Shri Guru Ram Rai Institute of Medical & Health Sciences, Dehradun & Shri Mahant Indiresh Hospital

SGRR/MC/2026/-589710 **Date: 06/07/2026**

INTERNAL COMPLIANT COMMITTEES-ICC

The Internal Complaint Committee/Sexual Harassment Committee of SGRRIM&HS is being reconstituted as under:

Members: -

- **(Presiding officer)**
- (Member Legal)
- HR Manager
- **SEXUAL HARASSMENT COMMITTEE**

Name	Position	Designation	Mob No.	Email
Dr. Shakti Bala Dutta	Chairperson	Professor, Pharmacology	9456501367	sushreesoham@gmail.com
Ms. Gazala A	Member Secretary	TL -Recruitment	8979488813	gazala@sgrrmc.com
Dr. Virendra Verma	Member	Medical Superintendent	9070437333	msoffice@sgrrmc.com
Dr. Namrata Saxena	Member	Professor, Obst. & Gynae	8126128955	namratasaxena@sgrrmc.com
Dr. Silky Arora	Member	Clinical Psychologist	8057311552	Silky.arora8@gmail.com drsilkkyarora@gmail.com
Mrs. Aakanksha Vaid Choudhary	Member	HR Head	7579459489	hrhead@sgrrmc.com
Ms. Shely Paul	Member	Nursing Superintendent	9758318424	ns.smih@sgrrmc.com
Mr. Manan Verma	Member	Advocate	9999980463	manan@mananverma.in

Appellate Authority:

Frequency: Once in 6 months or as and when required

Terms of Reference:

- To issue policy against sexual harassment.
- Develop a mechanism of handling issues related with sexual harassment.
- To handle all the issues related with sexual harassment.
- Online complaint can be filed form for which can be accessed from our college website (www.sgrrmc.com)

Responsibilities:

Appellate Authority -

- To review complaints and action taken by the committee members.

Presiding officer -

- To receive, conciliation and inquiry in to complaint.
- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Other members of the committee -

- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Prof. (Dr) Utkarsh Sharma
Principal
PRINCIPAL
SGRR Institute of Medical & Health Sciences
Patel Nagar, Dehradun

Copy to:

1. The Hon'ble President, SGRRU for information.
2. The Hon'ble Vice Chancellor, SGRRU for information.
3. The Registrar, SGRRU for information.
4. Chief Medical Superintendent for information.
5. Medical Superintendent for information.
6. All HODs for information and vide circulation.
7. Respective Committee members for information and necessary action
8. Nursing Superintendent for information and vide circulation.
9. All Section Incharges for information and necessary action

SHRI MAHANT INDIRESH HOSPITAL SMIH WORK IS WORSHIP DEHRADUN